

**IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF ALABAMA
_____ DIVISION**

_____ ,)	
)	
Plaintiff(s),)	
)	
v.)	CASE NO. __: __-cv- _____-BL
)	
_____ ,)	
)	
Defendant(s).)	

VOIR DIRE

Courtroom Deputy opens court and gives initial oath to jurors.

(QUALIFICATION QUESTIONS)

Jurors introduce themselves and state employment.

We are about to select a jury for the trial of this case that has been announced ready for trial, and to assist the court and the attorneys in that selection process, we are going to proceed with what is called voir dire examination. "Voir dire" is a Latin phrase that basically means to speak the truth. That is what we're asking you to do.

The purpose of this examination is to give the lawyers a full opportunity to inform themselves so that they may responsibly exercise their duties to their respective clients to select a fair and impartial jury for the trial of this particular case. No one wishes to probe unnecessarily into your private affairs, but the lawyers need

to know, and the parties are legally entitled to know some information about you. So, please answer each question as fully and as accurately as you can. We need you to give your best, honest, and sincere effort to answer each question. If you are not sure whether you have information called for by the question, tell us what you know or think. In other words, please tell us more rather than less. And, if you do not understand a question, let me know and I will try to explain it or rephrase it.

The information you give in response to the court's and the lawyers' questions will be used only by the court and the lawyers to select a jury for this trial.

If any of the information requested is particularly personal to you, let me know and you can tell us about it here at the bench and not in front of everyone else.

(These people should be listed and will be called to approach the bench later)

As I indicated a few minutes ago, we are beginning the trial of the case of _____ . This case involves _____ .

(Insert summary from the parties' proposed pretrial order).

Now, ladies and gentlemen, I am going to ask you some questions. After that, the attorneys will be allowed to ask you some additional questions if they so desire. Please answer these questions completely and truthfully. If the answer is "Yes," please stand and hold up your juror number so we can see it.

1. Are any of you familiar with the facts that may be involved in this particular case?

[How did you become familiar?]

2. Does any member of the jury panel know of any reason why you may be prejudiced for or against the Plaintiffs—or for or against the Defendants—because of the nature of this particular case or otherwise? In other words, is there anyone of you who could not be fair to both sides in this case because this case involves these parties and these issues?

3. The Plaintiff in this case is _____. *Ask the Plaintiff to stand and face the jury.*

(a) Do any of you know or are any of you related by blood or by marriage to _____?

(b) Have any of you, or any person related to you by blood or marriage, or a close friend ever been employed by _____? If so, when and in what capacity?

Please be seated.

OR

3. The Plaintiff in this case is _____. The corporate representative for the Plaintiff is _____. *Ask the Plaintiff to stand and face the jury.*

(a) Do any of you know or are any of you related by blood or by marriage to (the corporate representative)?

(b) Have any of you, or any person related to you by blood or marriage, or a close friend ever been employed by (the Plaintiff)? If so, when and in what capacity?

4. Representing the Plaintiff is attorney _____ of _____.

Have them stand.

(a) Do any of you know or are any of you related by blood or by marriage to _____?

(b) As far as you know, has _____ ever represented you or any member of your family or a close friend?

(c) Have you or a family member or close friend ever worked for or with _____?

5. The Defendant in the case is _____. *Ask the Defendant to stand and face the jury.*

(a) Do any of you know or are any of you related by blood or by marriage to _____?

(b) Have any of you, or any person related to you by blood or marriage, or a close friend ever been employed by _____? If so, when and in what capacity?

OR

5. The Defendant in this case is _____. The corporate representative for the Defendant is _____. *Ask the corporate representative to stand and face the jury.*

(a) Do any of you know or are any of you related by blood or by marriage to (the corporate representative)?

(b) Have any of you, or any person related to you by blood or marriage, or a close friend ever been employed by (the Defendant)? If so, when and in what capacity?

6. Representing the Defendant in this case is _____. *Have them stand.*

(a) Do you know or are you related by blood or marriage to _____?

(b) As far as you know, has _____ ever represented you or any member of your family or a close friend?

(c) Have you, a family member or close friend ever worked for or with _____?

7. Are any of you related by blood or marriage to any of the other members of the jury panel or, before coming to court this morning, did you know any other member of this jury panel?

[If so, how? If you both were selected to serve on this jury, would the fact that you know each other affect your ability to be fair and impartial and reach your own decision even if it conflicts with [her/his] opinion?]

8. The following people may be called as witnesses in this case. If you are related to or know or think you may know any of these people, please raise your hand:

(Insert from parties' witness lists)

9. Has anyone talked with you about this case or discussed it in your presence prior to your coming into this courtroom today?

10. Would any of you be the least bit hesitant to promptly report to the courtroom deputy should someone approach you about this case or talk to you about it while you are serving as a juror?

11. Have any of you, or any person related to you by blood or marriage, or a close friend ever been a party to or a witness in a lawsuit involving either of the parties to this case?

12. Have you ever served as a juror in a criminal or civil case, or as a member of a grand jury either in federal or state court?

13. Is there anyone who believes for whatever reason that they would be unable, if chosen to serve on the jury in this case, to be fair and impartial to both sides and to return a verdict based solely on the facts as you determine them to be from the

evidence and the law as I give it to you?

14. This case is anticipated to take ____ days. During these days: _____ does anyone have any serious conflicts that would prevent you from serving on this jury?

15. Can any of you think of any other matter that you should call to the court's attention that may have some bearing on your qualifications as a juror or that may prevent you from rendering a fair and impartial verdict based solely on the evidence and my instructions as to the law? In other words, is there anything that I haven't asked you about that you want the court to know?

[If anyone asked to talk privately about a matter, now is a good time to do so at sidebar.]

I have asked my questions. The attorneys will now ask you some questions. Please answer them fully and truthfully.

(Attorneys)